



Amateur Boxing Scotland Ltd

Officer position: Technical Director (appointed by the board)

Main roles of this position:

- To lead the modernization of the technical aspects of National and International boxing.
- The strategic Development of our R&J from Recruitment to international AIBA standards inline with ABS's strategic goals.
- The Development of a Performance tournament calendar in conjunction with our performance Director
- Technical oversight of ABS Ltd's Championships and home internationals
- Technical input on the developments of international boxing
- Development of and implementation of Codes of Conduct for all involved in international boxing
- This role will involve international travel and a commitment of approximately four days per month.

Key Competencies: -

- High level of Integrity/Probity
- Ability to think and act strategically both individually and as part of a Board of Directors
- Demonstrable leadership skills and willing to develop generic skills through training
- Awareness and importance of Collective Responsibility
- Ability to work in Partnership with staff, other Board Directors and external partners
- Demonstrable commitment to Ethics within the sport
- Demonstrable commitment to Equal Opportunities and Equity
- Ability to communicate concisely and effectively.
- Enthusiasm for Boxing

Key Skills

- Knowledge and understanding of Performance planning in Boxing
- Experience of either Boxing or Coaching at international level
- Clear concise Communicator
- Experienced negotiator
- General understanding of the wider Scottish performance sport context
- Experience of reporting systems and excellent IT skills

Responsible to the: -

CEO

Length of term: -

Appointed every three years but post holders will be appraised and the length of tenure may be extended dependent on performance.

The duties and tasks attached to this position are: -

- Carry out duties in the best interests of Boxing
- Act as an advocate of, and for Amateur Boxing
- Provide leadership to both the voluntary and paid, full time elements of the sport
- Demonstrate sound Governance by personal and collective actions
- To develop and implement Performance Plan e.g. Inter-District tournament, support for young boxers
- Oversee the development of performance boxing for women

The rewards and benefits attached to this position are: -

- Expenses paid for travel on Boxing Executive "business"
- Free entry to all International Boxing events in Scotland
- The opportunity to be involved in the ongoing development of ABS Ltd's Performance Development programme
- Association with potential medal success in 2010 and 2014 Commonwealth Games
- **An Honoraria will be paid based on performance reviews**

Eligibility: -

Any person possessing the necessary and appropriate experience in the **Key Competencies** associated with being a Director within Boxing is eligible to be nominated and/or to apply for the position of Director provided they: -

- Can meet the requirements of a Directorship under the Companies Act 1985
- Are not excluded for any reason from holding a Directorship
- Do not possess a criminal record inappropriate for the position within the sport.
- Have not previously been removed from the position of Director within Boxing or been dismissed from Boxing or any other NGB or related body

Boxing is accountable to its Membership and its stakeholders. As a consequence of this accountability and because of the level of responsibility and high profile nature of the position of Director, Boxing must insist on the highest standards of integrity and probity from individuals appointed as ABS Ltd Directors.